

Church Resume

Calvary Free Will Baptist Church

2868 South Broadway

Salem, Illinois 62881

(618) 548-1669

www.calvaryfreewill.com

Calvary is part of the East Central District of the Illinois State Association of Free Will Baptists.

Community Profile:

- Salem is a town of about 8000 people.
- Many of the members of our church actually live in the surrounding communities around Salem rather than in the town itself.
- Salem's economy is struggling. It has one of the highest unemployment rates in the state.
- Salem does have a low crime rate.
- Salem Schools have a good reputation.
- Salem possesses a strong sense of community.
- 41% of people in Marion County claim an evangelical affiliation.
(http://www.thearda.com/mapsReports/reports/counties/17121_2000.asp)

Previous Pastors:

- 1984-1991: Cliff Donoho.
- 1991-1993: Len Scott
- 1993-1994: Roger Bennett
- 1994-1995: Ron Jones
- 1995-2009: Travis Penn

Current Membership Makeup: (Estimates)

- Sunday School Attendance: 50
- Sunday Morning Worship Attendance: 70
- Sunday Night Worship Attendance: 40
- Women Active for Christ: 7
- Master's Men (Not an official Chapter): 5
- Wednesday Morning Bible Study: 10
- Wednesday Evening Bible Study and Kids Classes: 25

Sunday School Classes:

1. Nursery
2. Pre-School
3. Early Elementary
4. Upper Elementary
5. Junior High
6. High School
7. Young Adult
8. Adult

Church Budget:

- Staff Salary: 50%
- Missions: 19%
- Building and Maintenance: 15%
- Administrative Costs: 7%
- Education/Discipleship: 5%
- Local Outreach Ministries: 4%

Profile of the Church from the Previous Pastor's perspective:

My family and I feel that God is leading us into mission work. We are finding it very hard to leave our church family, but we know that God will care for them and us. I have thoroughly enjoyed my time at Calvary. I believe that this church is a great opportunity for ministry. The people of Calvary are very open to new ideas and techniques. They now have a variety of classes, and a strong children's ministry. Much of the facilities were just recently updated. The church is debt free. Supporting missions and missionaries is a high priority at Calvary. The church is also active in the Illinois Disaster Relief team.

I think that developing leaders would be a high priority for the next pastor. We presently have two deacons and 5 trustees. Many people have really grown in the Lord over the last few years, but it's time for some to make the move into leadership positions.

There is a lot of musical talent for a church of this size. Developing the kids' talents (musical and otherwise) could be a priority for the next pastor.

There is an active ministerial alliance in the community, which helps with funds for those in need, and also the local food pantry. I have had only a limited relationship with the alliance, and this wouldn't be a necessity for the next pastor, but it might be a good way to connect in the community.

I believe that Calvary has many quality teachers, and this is probably one of the strengths of the Church. In recent years we have emphasized doing service outside of the local church, and we have been making small strides in this area.

Evangelism was probably one of my weaknesses, and this is where the church could probably see the most improvement. I think the next person to take this position would find a great group of people hungry to please the Lord.

Feel free to contact me if you wish, or you can contact one of our deacons at the listing below.

God Bless.

Travis L. Penn

Contact Information

If you would be interested in learning more about the church or sending in a resume, please contact:

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